

ORDINANCE NO. 739

**(Ordinance Relating to Salaries, Compensation,
And Other Conditions of County Employment)**

The Board of Supervisors of the County of Sierra, State of California, **DOES ORDAIN AS FOLLOWS:**

Section 1. Section 3.04.070 of Chapter 3.04 of the Sierra County Code, to be entitled "Application of Personnel Policies and Procedures," is hereby added as follows:

The personnel policies and procedures set forth in this part are to have general applicability to all County employees, except as set forth in this section. Notwithstanding the general applicability of this part, terms and conditions of County employment separately agreed to by the Board of Supervisors and affected employee organizations (Deputy Sheriff's Association Unit, and Road Department Unit) within the County and set forth in a formal agreement or memorandum of understanding, shall apply to all employees represented by that employee organization to the extent that the terms and conditions of employment separately agreed to, conflict with the County Code.

Employee salaries, benefits and other terms of employment not specifically provided for by separate agreement or memorandum of understanding shall be treated as follows:

(1) Non-classified Employees - Except as otherwise provided by statute, the terms and conditions of employment for non-classified employees shall be determined by resolution of the Board of Supervisors.

(2) Self-Representation - Classified County employees that are self-represented pursuant to Government Code Section 3503 will be deemed to have agreed to the terms and conditions of employment set forth in the agreement or memorandum of understanding applicable to the recognized employee organization that would otherwise represent the employee, unless timely notice is given by the employee to the County Personnel Officer of his or her intent to meet and confer pursuant to Government Code Sections 3500, et seq., and different terms and conditions of employment result therefrom.

(3) Memorandum of Understanding - The terms and conditions of County employment, which have been separately set forth in a memorandum of understanding for a recognized employee organization, shall continue in effect until such time as other terms and conditions of employment are adopted by Board of Supervisors

resolution following completion of statutory meet and confer requirements.

Section 2. This ordinance shall take effect immediately pursuant to Government Code Section 25123(f).

The foregoing ordinance was duly passed and adopted at a regular meeting of the Board of Supervisors of the County of Sierra, State of California, held on the 19th day of April, 1988, by the following vote:

AYES: Supervisors Hayes, Lewis, McCaffrey, Marin and McHenry

NOES: None


ABSTAINED: None

ABSENT: None



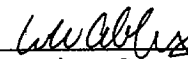
Craig McHenry, Chairman
Board of Supervisors

ATTEST:



Clerk of Board of Supervisors

APPROVED AS TO FORM:



County Counsel

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