

**BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA**

**IN THE MATTER OF HEALTH )  
INSURANCE UPON RETIREMENT )  
AND LONGEVITY PAY )**

**ORDINANCE NO. 877**

**THE BOARD OF SUPERVISORS OF THE COUNTY OF SIERRA ORDAINS as follows:**

**Ordinance Section One: Part 3, Chapter 28, Section 012 and Part 3, Chapter 64, Section 065 are hereby amended to read as follows:**

**3.28.012 Longevity Pay**

A non-classified employee as defined in Section 3.08.100 except excluding the Superior Court Judges and County Superintendent of Schools, and members of the Board of Supervisors except as set forth in §2.04.100, shall have their salary increased by five percent (5%) after five (5), ten (10), fifteen (15), twenty (20) and twenty-five (25) years of continuous service, including classified and non-classified service.

**3.64.065 Health Insurance upon Retirement**

The County shall extend health plan coverage to Included Non-Classified Employees who leave County service after 10 or more years of County service as an Included Non-Classified Employee or for those Included Non-Classified Employees who have 20 or more years of classified and non-classified County service combined ("a Qualified Non-Classified Employee"). The amount of the premium paid by the County for such health plan coverage shall be the amount being paid for such Qualified Non-Classified Employee at the time such Qualified Non-Classified Employee leaves County service ("retired Employee") until such Retired Employee becomes eligible for health insurance due to subsequent employment or is of the age for which Medicare benefits normally become available. The Retired Employee must certify every six months that such Retired Employee is eligible for this benefit and that such Retired Employee is not eligible for health insurance from another employer. This code provision does not "vest" any right in the non-classified employee to receive the health insurance benefits set forth above, beyond the term of the "Included Department Managers' MOU" should the Board of Supervisor, at the latter's discretion, delete the subject health insurance provision 5 (and this code section) at any time subsequent to the ending date of the MOU (December 31, 2001). Should any Qualified

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Non-Classified Employee separate from County employment prior to the modification or deletion of this code provision, the terms of this provision shall vest as to such Qualified Non-Classified Employee who was separated from County employment prior to the modification or deletion of the terms of this provision.

Introduced at a regular meeting of the Board of Supervisors held on the 15<sup>th</sup> day of December, 1998, and passed and adopted by the Board of Supervisors of the County of Sierra, State of California, on the 5<sup>th</sup> day of January, 1999, by the following roll call vote, to-wit:

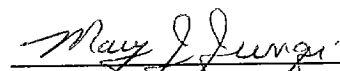
AYES: Supervisors Gutman, Huebner, Nunes, Mitchell and Whitley  
NOES: None  
ABSTAIN: None  
ABSENT: None

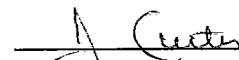
COUNTY OF SIERRA

  
\_\_\_\_\_  
BILL NUNES, CHAIRMAN  
BOARD OF SUPERVISORS

ATTEST:

APPROVED AS TO FORM:

  
\_\_\_\_\_  
MARY J. JUNGI  
CLERK OF THE BOARD

  
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JAMES A. CURTIS  
COUNTY COUNSEL

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