

**BOARD OF SUPERVISORS
COUNTY OF SIERRA
STATE OF CALIFORNIA**

ORDINANCE NO. 876

**Adding Sections 3.36.040 and 3.36.050
to the Sierra County Code
Regarding Internal Promotions and Transfers**

THE BOARD OF SUPERVISORS OF THE COUNTY OF SIERRA ORDAINS as follows:

Ordinance Section One:

Part 3, Chapter 36, Section 040 and Section 050 are hereby added to the Sierra County Code as follows:

Section 3.36.040 Timing of Approval of Promotions

“Whenever County employees are eligible for and are being recommended to receive a promotion to a higher position within the County department or agency which is their appointing authority, such promotions shall be reflected in the preliminary budgets submitted by the respective department heads and all recommended promotions shall either be approved or rejected in mass by the Board of Supervisors. Approval by the Board of Supervisors shall occur, if at all, at the time of the Board’s adoption of the preliminary County budget and the promotions shall be reflected in an Exhibit to the preliminary and final budgets.”

Section 3.36.050 Internal Promotions Procedure

“Whenever a department head believes that there may be existing County employees who are qualified for a vacant position within his or her department, the department head shall be allowed to advertise the position to all County employees and shall be allowed to select an existing County employee for the vacant position without having to undertake and/or complete a full outside recruitment. Any such announcement of the employment opportunity may be accomplished by the publication of a job announcement that is circulated internal to County employees and departments and/or external to any potentially interested applicant. Any such promotion and/or transfer to another position in the County (employment) shall not be subject to the hiring procedures set out in Chapter 3.16. The intent here is to allow a department head to hire an existing employee who wants to transfer from his or her present job, without having to go through the full recruitment process.”

Ordinance Section Two: This ordinance shall take effect thirty (30) days after its passage. Before the expiration of fifteen (15) days after passage of this ordinance, it shall be published once with the names of the members of the Board of Supervisors voting for and against the ordinance in the Mountain Messenger, a newspaper of general circulation published in the County of Sierra, State of California.

Introduced at a regular meeting of the Board of Supervisors held on the 1st day of December, 1998 and passed and adopted by the Board of Supervisors of the County of Sierra, State of California, on the 15th day of December, 1998 by the following roll call vote, to-wit:

AYES: Supervisors Gutman, Nunes, Mitchell and Whitley
NOES: None
ABSTAIN: None
ABSENT: Supervisor Luchessi

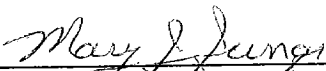
COUNTY OF SIERRA



CHAIRMAN, BOARD OF SUPERVISORS

ATTEST:

APPROVED AS TO FORM:



MARY J. JUNG
CLERK OF THE BOARD



JAMES A. CURTIS
COUNTY COUNSEL