

BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA

IN THE MATTER OF SALARY)
AND BENEFITS OF BOARD MEMBERS) ORDINANCE NO. 849

THE BOARD OF SUPERVISORS OF THE COUNTY OF SIERRA ORDAINS AS FOLLOWS:

Ordinance Section One: Part 2, Chapter 04, Sections 070 and 080 of the Sierra County Code are hereby amended to read as follows:

CHAPTER 2.04 - BOARD OF SUPERVISORS

Section:

2.04.070 Supervisors' Salaries
2.04.080 Supervisors' Benefits

2.04.070 Supervisors' Salaries

Each supervisor shall receive a salary of \$1275.00 per month, with the exception of the Chairman of the Board of Supervisors, whose salary shall be \$1375.00 per month commencing July 1, 1995 and continuing thereafter until modified by subsequent amendment or repeal of this section.

2.04.080 Supervisors' Benefits

County Supervisors shall receive benefits as follows:

- (a) Life Insurance coverage in the face amount of Fifty Thousand Dollars (\$50,000), the premium for which shall be paid by the County;
- (b) Health Insurance coverage shall be provided to each Supervisor in the same plan and form as provided to all non-classified employees as more particularly described in Exhibit A to the Memorandum of Understanding between the County of Sierra and "Included Department Managers", identified as Agreement No. 96-258;
- (c) Retirement Benefits (PERS) in the same form as provided to all County employees, the employees' portion of which shall be paid by the County in the amount not to exceed 7% of the compensation set forth in Provision 2.04.070 above.
- (d) Health Insurance Retirement Benefits in the same form as provided to non-classified County employees as more particularly set forth in Part 3, Chapter 64, Section 065 of this Code.

Ordinance Section Two: Part 3, Chapter 64, Section 065 of the Sierra County Code is hereby amended to read as follows:

CHAPTER 3.64 MISCELLANEOUS BENEFITS

Section:

3.64.065 Included Non-Classified Employees Retirement Health Benefits

3.64.065 Included Non-Classified Employees Retirement Health Benefits


The County shall extend health plan coverage to Included Non-Classified Employees who leave County service after 10 or more years of County service as an Included Non-Classified Employee or for those Included Non-Classified Employees who have 20 or more years of classified and non-classified County service combined ("a Qualified Non-Classified Employee"). The amount of the premium paid by the County for such health plan coverage shall be the amount being paid for such Qualified Non-Classified Employee at the time such Qualified Non-Classified Employee leaves County service ("Retired Employee") until such Retired Employee becomes eligible for health insurance due to subsequent employment or is of the age for which Medicare benefits normally become available. The Retired Employee must certify every six months that such Retired Employee is eligible for this benefit and that such Retired Employee is not eligible for health insurance from another employer. This code provision does not "vest" any right in the non-classified employee to receive the health insurance benefits set forth above, beyond the term of the "Included Department Managers' MOU" should the Board of Supervisors, at the latter's discretion, delete the subject health insurance provision 5 (and this code section) at any time subsequent to the ending date of the MOU (December 31, 1998). Should any Qualified Non-Classified Employee separate from County employment prior to the modification or deletion of this code provision, the terms of this code provision shall vest as to such Qualified Non-Classified Employee who was separated from County employment prior to the modification or deletion of the terms of this provision.

Ordinance Section Three: This ordinance shall take effect and be in full force and effect sixty (60) days after its passage and before the expiration of fifteen (15) days after passage of this ordinance, it shall be published once with the names of the members of the Board of Supervisors voting for and against the ordinance in the *Mountain Messenger*, a newspaper of general circulation published in the County of Sierra, State of California.

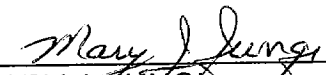
Introduced at a regular meeting of the Board of Supervisors held on the 21st day of January, 1997, and passed and adopted by the Board of Supervisors of the County of Sierra, State of California, on the 4th day of February, 1997, by the following roll call vote, to-wit:

AYES: Supervisors Gutman, Luchessi, Nunes, Mitchell, Whitley
NOES: None
ABSTAIN: None
ABSENT: None

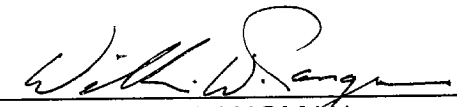
COUNTY OF SIERRA


RICHARD LUCHESSI
CHAIRMAN, BOARD OF SUPERVISORS

ATTEST:


MARY J. JUNG
CLERK OF THE BOARD

APPROVED AS TO FORM:


WILLIAM W. PANGMAN
COUNTY COUNSEL

L158SC74.ORD moved to
L159SC23.ORD 122971421