

BOARD OF SUPERVISORS, COUNTY OF SIERRA, STATE OF CALIFORNIA

IN THE MATTER OF)
PERSONNEL BENEFITS)

ORDINANCE NO. 815

THE BOARD OF SUPERVISORS OF THE COUNTY OF SIERRA ORDAINS as follows:

Ordinance Section One: Part 3, Chapter 64, Sections 063 and 064 of the Sierra County Code are hereby added to read as follows:

CHAPTER 3.64 - MISCELLANEOUS BENEFITS

3.64.063 Included Non-Classified Employees Defined

For the purposes of this Part 3, Chapter 64 of the Sierra County Code, "Included Non-Classified Employees" shall mean the members of the Board of Supervisors, the Assessor, the Auditor, the Clerk/Recorder, the Court Administrator, the District Attorney, the Human Services Director, the Chief Probation Officer, Public Works Director, the Sheriff/Coroner, the Transportation and Planning Director, and the Treasurer/Tax Collector.

3.64.064 Included Non-Classified Employees Retirement Health Benefits

The County shall extend health plan coverage to Included Non-Classified Employees who leave County service after 10 or more years of County service as an Included Non-Classified Employee or for those Included Non-Classified Employees who have 20 or more years of classified and non-classified County service combined ("a Qualified Non-Classified Employee"). The amount of the premium paid by the County for such health plan coverage shall be the amount being paid for such Qualified Non-Classified Employee at the time such Qualified Non-Classified Employee leaves County service ("Retired Employee") until such Retired Employee becomes eligible for health insurance due to subsequent employment or is of the age for which Medicare benefits normally become available. The Retired Employee must certify every six months that such Retired Employee is eligible for this benefit and that such Retired Employee is not eligible for health insurance from another employer. This code provision does not "vest" any right in the non-classified employee to receive the health insurance benefits set forth above, beyond the term of the "Included Department Managers' MOU" should the Board of Supervisors, at the latter's discretion, delete the subject health insurance provision 5 (and this code section) at any time subsequent to the ending date of the MOU (January 1, 1995). Should any Qualified Non-Classified Employee separate from County employment prior to the modification or deletion of this code provision, the terms of this code provision shall vest as to such Qualified Non-Classified Employee who was separated from County employment prior to the modification or deletion of the terms of this provision.

Ordinance Section Two: This ordinance shall take effect thirty (30) days after its passage. Before the expiration of fifteen (15) days after passage of this ordinance, it shall be published once with the names of the members of the Board of Supervisors voting for and against the ordinance in the Mountain Messenger, a newspaper of general circulation published in the County of Sierra, State of California.

Introduced at a regular meeting of the Board of Supervisors held on the 4th day of January, 1994, and passed and adopted by the Board of Supervisors of the County of Sierra, State of California, on the 18th day of January, 1994, by the following roll call vote, to-wit:


AYES: Supervisors McIntosh, Lewis, McCaffrey, Bowling and Gallegos
NOES: None
ABSTAIN: None
ABSENT: None

COUNTY OF SIERRA




DONALD E. BOWLING
CHAIRMAN, BOARD OF SUPERVISORS

ATTEST:



NAOMI ADAMS
CLERK OF THE BOARD

APPROVED AS TO FORM:



WILLIAM W. PANGMAN
COUNTY COUNSEL

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